

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS  
RIVERSIDE CHAPTER #506  
AND THE  
RIVERSIDE UNIFIED SCHOOL DISTRICT  
TENTATIVE AGREEMENT  
July 15, 2021**

This Tentative Agreement (TA) is entered by and between Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter #506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours, and working conditions.

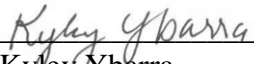
**The parties agree to the following changes in the CBA, Article XVI:**

**ARTICLE XVI  
EVALUATION PROCEDURES**


16.0 Each permanent unit member shall receive a written evaluation at least once every other year. New unit members shall be on probation for ~~nine (9)~~ **six (6)** working months and the District shall provide each probationary unit member with a written evaluation no later than the month following the unit member's third (3), ~~sixth (6),~~ **and fifth (5),** and ~~eighth (8)~~ month of employment. At least one (1) copy of each evaluation shall be placed in the unit member's personnel file.


This is a tentative agreement and shall not be finalized until the completion of CSEA's policy 610 review process and the District's Board approval process.


FOR THE DISTRICT:

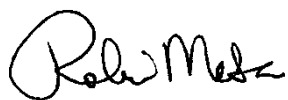
  
\_\_\_\_\_  
Kylee Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District

FOR CSEA;

  
\_\_\_\_\_  
Bernie Holt  
President, CSEA #506

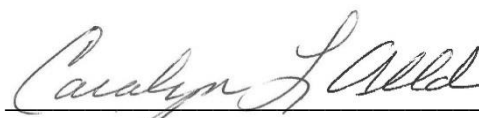
  
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Erin Power  
Assistant Superintendent, Business Services  
Riverside Unified School District

  
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Ramona Hillis  
Labor Relations Representative, CSEA



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Robin Mesa  
Director V, Classified Personnel  
Riverside Unified School District




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Carrie Alldis



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Shani Dahl



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Joy Hurst



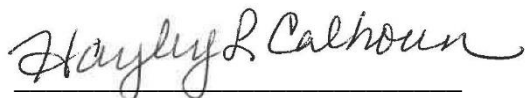
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Ken Mueller



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Nina Moore



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Hayley Calhoun



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Dan Rudd